

FRC Pastor Job Description



Position Description – Pastor

Fairview Reformed Church is seeking a pastor who will be able to bring faithful transformation to a long-established and multi-generational congregation. We are looking for a pastor who wants to be an integral part of our community, including its spiritual, civic, cultural, and economic life.

Preaching and Worship

- Provide primary preaching of the Word of God at the Sunday Worship services.
- Invite people into a personal relationship with Jesus Christ through the preaching and teaching of Holy Scripture, and walking in partnership with the Holy Spirit.
- Work with the musical staff and other supporting volunteers to ensure worship services follow a consistent biblical theme.
- Properly and orderly administer the sacraments of the Lord’s Supper and Baptism within the boundaries of the Reformed Church of America.

Outreach and Community Engagement

- Serve as the congregation’s primary “outreach influence leader”.
- Function as the church’s principal vision caster, thinking strategically and innovatively, and leading toward the church’s vision.
- Assist with the planning, coordination, and delivery of special teaching opportunities open to the entire community as a part of our community outreach vision.
- Be actively involved in reaching out to the surrounding community by getting involved outside the church doors.
- Approach the surrounding community as a mission field.

Leadership and Administration

- Continually assess the health and effectiveness of the church's ministries.
- Participate in and help the Consistory set and review goals and objectives.
- Participate in monthly job assessments in the first year, and quarterly in following years, with a Consistory-appointed committee.
- Provide principal leadership of the church's staff.
- Perform administrative roles as required by the Consistory and Illinois Classis.

Pastoral Care and Counseling

- Make emergency or crisis calls to ensure consistent and loving care of members.
- Provide pastoral care to all members, shut-ins, and community members when needed.
- Conduct weddings and funerals with the oversight and direction of the Consistory.

Position Requirements

- A personal relationship with and love for Jesus Christ and a passion to serve Him.
- Ordained in the ministry of the Reformed Church in America or in such denominations as are approved by Illinois Classis.
- A sincere love and compassion for all people, both saved and unsaved.
- Strong leadership skills, including the ability to cast vision for the church and for the advancement of the Kingdom of God.
- Be willing to develop professional and personal skills for greater ministry effectiveness.
- Build relationships through involvement in congregational and community activities.